



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số / No:.....2901...../2026/CV-JVC

Hà Nội, ngày 29. tháng 01. năm 2026
Hanoi, 29 Jan, 2026

Kính gửi:

- **UỶ BAN CHỨNG KHOÁN NHÀ NƯỚC**
THE STATE SECURITIES COMMISSION
- **SỞ GIAO DỊCH CHỨNG KHOÁN TP. HỒ CHÍ MINH**
HO CHI MINH STOCK EXCHANGE

- Tên Công ty: **CÔNG TY CỔ PHẦN ĐẦU TƯ Y TẾ - DƯỢC PHẨM VIỆT NAM**
Company name: **VIETNAM MEDICAL AND PHARMACEUTICAL INVESTMENT JOINT STOCK COMPANY**
- Mã chứng khoán: **JVC**
Ticker: **JVC**
- Địa chỉ trụ sở chính: Tầng 24, Tòa nhà ICON4, 243A Đê La Thành, Phường Láng, Thành phố Hà Nội, Việt Nam.
Address of headoffice: 24th Floor, Icon 4 Tower, No.243A, De La Thanh Str., Lang Ward, Hanoi, Vietnam.
- Điện thoại: 0243 683 0516
Telephone: 024 3683 0516
- Fax: 0243 683 0578
Fax: 024 3683 0578
- Người thực hiện công bố thông tin: **Ông Vũ Văn Toàn**
Spokesman: **Mr. Vu Van Toan – General Director**
- Loại thông tin công bố: ☐ 24 giờ ☐ bất thường ☐ theo yêu cầu ☒ định kỳ
Information disclosure: ☐ 24 hours ☐ irregular ☐ on demand ☒ periodic

Nội dung thông tin công bố / Content of information disclosure:

Công bố thông tin Báo cáo tình hình quản trị năm 2025 của Công ty Cổ phần Đầu tư Y tế - Dược phẩm Việt Nam.

Report on the 2025 Annual Corporate Governance of Vietnam Medical and Pharmaceutical Investment Joint Stock Company.

Thông tin này đã được công bố trên website của Công ty theo đường dẫn/This information was posted on the Company's website at the following link:

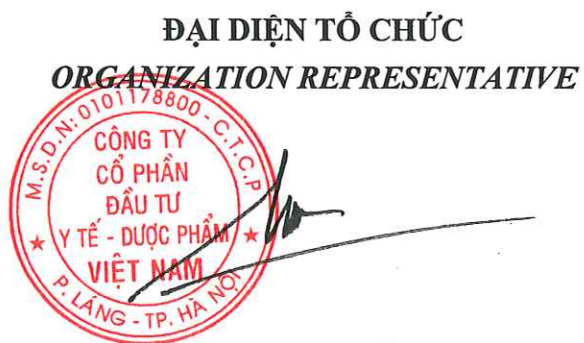
<http://vmpi.vn/thong-tin-co-dong/thong-bao-co-dong>



Công ty xin cam kết những thông tin được cung cấp trên đây là trung thực và chính xác.
We hereby commit that the information provided above is true and accurate.

Nơi nhận / Recipients:

- Như kính gửi / *As to;*
- Lưu VT / *Archived.*



VŨ VĂN TOÀN
(Mr) VU VAN TOAN



No.: 2901/2026/BC-JVC

Hanoi, 29 January 2026

REPORT
Corporate Governance Report
(2025)

To: - State Securities Commission of Vietnam;
 - Ho Chi Minh Stock Exchange.

- Company name: **VIETNAM MEDICAL INVESTMENT AND PHARMACEUTICAL JSC.**
- Head office: Floor 24, ICON 4 Building, 243A De La Thanh, Lang Ward, Hanoi, Viet Nam.
- Tel: 024 3683 0516 Fax: 024 3683 0578 Email: info@vmppi.vn
- Charter capital: 1.125.001.710.000 VND
- Ticker: JVC
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director.
- Internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the GMS is as follows:

No	Resolution No.	Date	Contents
1	2104/2025/NQ-DHDCD-JVC	21/04/2025	<ul style="list-style-type: none"> - Approve the report of the BOD and the Board of General Directors on 2024 operations and the 2025 business plan; - Approve the BOS's activity report for 2024; - Approve the audited 2024 financial statements and the accompanying audited financial statements. - Approve the list of independent audit firms to audit the Company's 2025 financial statements. - Approve the 2024 profit distribution plan; remuneration for the BOD and BOS for 2024; and the remuneration plan for the BOD and BOS for 2025. - Approve the continued implementation of the private placement plan and amendments/supplements to certain

			<p>contents of the issuance plan.</p> <ul style="list-style-type: none"> - Approve the dismissal and additional election of members of the BOD and BOS for the remaining term of 2021-2026. - Approve certain general matters under the authority of the General Meeting of Shareholders. - Approve the change in the number and title(s) of the Legal Representative(s), and amendments/supplements to the Company Charter. - Approve the list of candidates for additional election of members of the BOD and BOS for the remaining term of 2021-2026.
2	0311/2025/NQ-DHDCD-JVC	03/11/2025	<ul style="list-style-type: none"> - Approve the change of the Company's name. - Approve amendments/supplements to the Company's business lines. - Approve amendments/supplements to certain contents of the Company Charter. - Approve the continued implementation of the Company's private placement plan. - Approve the increase in the number of BOD members for the 2021-2026 term and the additional election of an independent BOD member. - Approve the election of Mr. Le Tuan as an Independent Member of the BOD for the 2021-2026 term.

II. Board of Directors (Report for 2025):

1. Information on members of the BOD:

No	Board member	Position (Independent BOD member, Non-executive BOD member)	Start date/ceasing to be a BOD member	
			Appointment date	Dismissal date
1	Mr. Nguyen Hai Ha	Chairman of the BOD	19/05/2023	21/04/2025
2	Mr. Vu Khanh Din	Chairman of the BOD	21/04/2025	
3	Mr. Pham Thanh Nam	Vice Chairman of the BOD	10/12/2021	
4	Ms. Nguyen Thi Hanh	Non-executive BOD member	10/12/2021	
5	Mr. Nguyen Thi Phuong	Non-executive BOD member	10/12/2021	
6	Mr. Nguyen Van Chi	Independent BOD member	13/06/2024	
7	Mr. Le Tuan	Independent BOD member	03/11/2025	

2. Meetings of the BOD:

No	Board member	Number of Board meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Hai Ha	05/21	23,8%	Dismissed on 21/04/2025
2	Mr. Vu Khanh Din	16/21	76,2%	Elected on 21/04/2025
3	Mr. Pham Thanh Nam	21/21	100%	
4	Ms. Nguyen Thi Hanh	21/21	100%	
5	Mr. Nguyen Thi Phuong	21/21	100%	
6	Mr. Nguyen Van Chi	21/21	100%	
7	Mr. Le Tuan	03/21	14,3%	Elected on 03/11/2025

3. Supervisory activities of the BOD over the Board of General Directors (BGD):

- Supervising and directing BGD in the day-to-day business operations of Vietnam Medical Investment and Pharmaceutical Joint Stock Company (“**Company/VMPI**”). The BOD reviewed and approved reports and proposals submitted by the BGD at quarterly meetings and ad-hoc meetings, and issued timely directions and solutions.
- The BOD regularly exchanged, discussed and raised questions with the BGD via email, telephone, in-person meetings to ensure that work was carried out effectively, appropriately and in a timely manner.
- Supervising the preparation and disclosure of financial statements in compliance with Vietnamese accounting standards and applicable laws.

4. Activities of Board committees (if any):

Internal Audit has performed and is performing its duties in accordance with Government Decree No. 05/2019/NĐ-CP on Internal Audit.

5. Resolutions of the BOD (Report for 2025):

No	Resolution No.	Date	Contents	Approval rate
1	0201/2025/NQ-HDQT-JVC	02/01/2025	Approve related-party transactions in 2025	100%
2	0301/2025/NQ-HDQT-JVC	03/01/2025	Approve the credit limit at MB Bank	100%
3	1501/2025/NQ-HDQT-JVC	15/01/2025	Approve the credit limit at VP Bank	100%

4	1602/2025/NQ-HDQT-JVC	16/02/2025	Convene the 2025 Annual General Meeting of Shareholders	100%
5	2603/2025/NQ-HDQT-JVC	26/03/2025	Approve the handling of irrecoverable receivables	100%
6	2104A/2025/NQ-HDQT-JVC	21/04/2025	Approve the election of the BOD Chairman	100%
7	2104B/2025/NQ-HDQT-JVC	21/04/2025	Approve the dismissal of the General Director – Legal Representative	100%
8	2104C/2025/NQ-HDQT-JVC	21/04/2025	Approve the appointment of the General Director – Legal Representative	100%
9	2504/2025/NQ-HDQT-JVC	25/04/2025	Assign responsibilities of the Legal Representative	100%
10	0205/2025/NQ-HDQT-JVC	02/05/2025	Approve the extension of the employment contract with the General Director	100%
11	0805/2025/NQ-HDQT-JVC	08/05/2025	Approve the Company's operational direction for 2025	100%
12	0905/2025/NQ-HDQT-JVC	09/05/2025	Approve the credit limit at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank)	100%
13	3005/2025/NQ-HDQT-JVC	30/05/2025	Approve the credit limit at Saigon – Hanoi Commercial Joint Stock Bank (SHB)	100%
14	1606/2025/NQ-HDQT-JVC	16/06/2025	Approve the plan to select an independent auditor for the financial statements	100%
15	2606/2025/NQ-HDQT-JVC	26/06/2025	Approve the credit limit at Military Commercial Joint Stock Bank (MB)	100%
16	0107A/2025/NQ-HDQT-JVC	01/07/2025	Approve the short-term credit limit at BIDV My Dinh Branch	100%
17	0107B/2025/NQ-HDQT-JVC	01/07/2025	Approve the investment in an MRI system to be installed at Hung Thinh General Hospital and the borrowing plan for such investment at BIDV My Dinh Branch	100%
18	1007A/2025/NQ-HDQT-JVC	10/07/2025	Approve the dismissal of the Person in charge of corporate governance	100%
19	1007B/2025/NQ-HDQT-JVC	10/07/2025	Approve the appointment of the Person in charge of corporate governance	100%
20	1407/2025/NQ-HDQT-JVC	14/07/2025	Approve the change of the Company seal	100%
21	1109/2025/NQ-HDQT-JVC	11/09/2025	Convene the 2025 Extraordinary General Meeting of Shareholders	100%

22	0310/2025/NQ-HDQT-JVC	03/10/2025	Approve the implementation of the Company's private placement plan	100%
23	0611/2025/NQ-HDQT-JVC	06/11/2025	Approve the change of the Company seal	100%
24	1711/2025/NQ-HDQT-JVC	17/11/2025	Approve the credit limit for 2025–2026 at Tien Phong Commercial Joint Stock Bank	100%
25	1911/2025/NQ-HDQT-JVC	19/11/2025	Approve the in-principle establishment of a subsidiary	100%

III. Board of Supervisors (Report for 2025):

1. Information on members of the BOS:

No	BOS member	Position	Start date/ceasing to be a BOS member		Professional qualifications
			Appointment date	Dismissal date	
1	Mr. Nguyen Van Vy	Head of the BOS	10/12/2021	21/04/2025	Bachelor of Economics
2	Mr. Do Duc Hiep	Head of the BOS	21/04/2025		Mechanical Engineer
3	Mr. Dang Thi Ha Giang	BOS member	10/12/2021		Bachelor of Economics
4	Ms. Nguyen Thi Tien Chi	BOS member	10/12/2021	21/04/2025	Bachelor of Economics
5	Ms. Nguyen Vu Y Tan	BOS member	21/04/2025		Bachelor of Laws

2. Meetings of the BOS:

No	BOS member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Nguyen Van Vy	2/3	67%	100%	Dismissed on 21/04/2025
2	Ms. Dang Thi Ha Giang	3/3	100%	100%	
3	Ms. Nguyen Thi Tien Chi	2/3	67%	100%	Dismissed on 21/04/2025
4	Mr. Do Duc Hiep	1/3	33%	100%	Elected on 21/04/2025
5	Ms. Nguyen Vu Y Tan	1/3	33%	100%	Elected on 21/04/2025

3. Supervisory activities of the BOS over the BOD, the BGD and shareholders:

- Supervising the BOD and the BGD in the management and administration of the Company;
- Supervising the implementation of resolutions of the GMS by the BOD and the BGD;
- Supervising the organization of BOD meetings, and the issuance and implementation of Board resolutions and BGD decisions;
- Reviewing the reasonableness, legality, truthfulness and prudence in the management and operation of business activities; and the systematic, consistent and appropriate nature of accounting, statistics and financial statement preparation;
- Assessing the completeness, legality and truthfulness of financial statements arising during the fiscal year.

4. Coordination between the BOS and the BOD, the BGD and other managers:

- The BOS prepared and implemented plans to monitor, urge and review the performance results of the BOD and the BGD.
- The BOS coordinated with the BOD and the BGD in implementing resolutions of the General Meeting of Shareholders and resolutions of the BOD.
- The BOS closely coordinated with the BOD and the BGD during the management and operation of the Company on the basis of compliance with applicable laws, the Company Charter, the internal control system, and the Company's internal rules, regulations and procedures in operational management;
- The Company's BGD always ensured the BOS's rights to access the Company's files and documents kept at the head office and branches, and the right to visit the working places of the executive management and employees during working hours to ensure the proper performance of its supervisory function;
- The BOD, Board members and the BGD complied with procedures for providing complete, accurate and timely information and documents regarding the Company's management, administration and business operations at the request of the BOS, facilitating the BOS's access to and review of the Company's financial and business situation.

5. Other activities of the BOS (if any): None.

IV. Board of General Directors

No	BGD member	Date of birth	Professional qualifications	Appointment / dismissal date of BGD member
1	Mr. Pham Thanh Nam	06/8/1981	Bachelor of Business Administration	Dismissed on 21/04/2025
2	Mr. Vu Van Toan	26/01/1972	Master of Business Administration	Appointed on 21/04/2025
4	Ms. Do Thi Ngoc Hoa	05/01/1985	Bachelor of Japanese Language	Dismissed on 01/04/2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Appointment/dismissal date
1	Mr. Nguyen Ngoc Cuong	01/05/1990	Master of Finance and Banking	Appointed on 01/08/2024

VI. Corporate Governance Training

Corporate governance training courses attended by members of the BOD, members of the BOS, the executive General Director, other managers and the Company Secretary in accordance with corporate governance regulations: members of the BOD, members of the BOS, the executive General Director and other managers attended internal training courses organized by the Company to continuously enhance corporate governance capacity and professional expertise.

VII. List of related persons of the public company (Report for 2025) and transactions of related persons with the Company

1. List of related persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	NSH* No., date of issue, place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1	Kyoto Medical Science Limited Liability Company			0101937134 issued on 04/5/2006 at Department of Planning and Investment Hanoi	Floor 24, ICON4 Building, 243A De La Thanh, Lang Ward, Hanoi	23/10/2018			Subsidiary
2	Viet Nhat Medical Technology Investment Joint Stock Company (MIDS)			0109772526 issued on 12/10/2021 at Department of Planning and Investment Hanoi	Floor 1, No. 163 Hoang Cau Street (No. 9, Alley 35, Lane 24 Dang Tien Dong Street), Trung Liet Ward, Dong Da District, Hanoi	12/10/2021			Subsidiary
3	Nguyen Hai Ha		Chairman of the BOD			19/5/2023	21/04/2025	Elected - Dismissed	Insider
4	Vu Khanh Din		Chairman of the BOD			21/04/2025		Elected	Insider

No	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if any)	NSH* No., date of issue, place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
5	Pham Thanh Nam		Vice Chairman of the BOD			22/2/2023		Elected	Insider
6	Nguyen Thi Hanh		BOD member			10/12/2021		Elected	Insider
7	Nguyen Thi Phuong		BOD member			10/12/2021		Elected	Insider
8	Nguyen Van Chi		BOD member			13/06/2024		Elected	Insider
9	Vu Van Toan		General Director			02/05/2024		Appointed	Insider
10	Do Thi Ngoc Hoa		Deputy General Director			29/04/2022	01/04/2025	Appointed - Dismissed	
11	Nguyen Van Vy		Head of the BOS			10/12/2021	21/04/2025	Elected - Dismissed	Insider
12	Do Duc Hiep		Head of the BOS			21/04/2025		Elected	Insider

No	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if any)	NSH* No., date of issue, place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
13	Dang Thi Ha Giang		BOS member			10/12/2021		Elected	Insider
14	Nguyen Thi Tien Chi		BOS member			10/12/2021	21/04/2025	Elected - Dismissed	Insider
15	Nguyen Vu Y Tan		BOS member			21/04/2025		Elected	Insider
16	Nguyen Ngoc Cuong		Chief Accountant/CFO/ Person in charge of CA			01/08/2024 – 01/08/2024 – 10/07/2025		Appointed	Insider
17	Nguyen Dang Khoa		Person in charge of CA			01/08/2024	10/07/2025	Appointed - Dismissed	Insider
18	Le Tuan		BOD member			03/11/2025		Elected	Insider
19	Vietnam Pharmaceutical Investment and Trading Joint Stock Company (VPI)			0111298021 issued on 28/11/2025 by Department of Finance Hanoi	Floor 24, ICON4 Building, 243A De La Thanh, Lang Ward, Hanoi	19/11/2025			Subsidiary

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders and related persons of insiders:

No	Name of organization/ individual	Relationship with the Company	NSH* No., date of issue, place of issue	Head office address / Contact address	Transaction period with the Company	Resolution/Decision No. approved by the GMS/BOD, etc. (if any; specify date of issuance)	Childtent, quantity, total transaction value	Notes
1	Kyoto Medical Science Limited Liability Company (KMS)	Subsidiary	0101937134 issued on 22/8/2024 at Department of Planning and Investment Hanoi	Floor 24, ICON 4 Building, 243A De La Thanh, Lang Ward, Hanoi, Viet Nam		Resolution No. 0201/2025/NQ-HDQT-JVC dated 02/01/2025 on approval of related-party transactions in 2025	During the period from 01/01/2025 to 31/12/2025, VMPI did not record any purchase/sale transactions with KMS. As at 31/12/2025, VMPI's receivables and payables balance was: 0 VND	
2	Viet Nhat Medical Technology Investment Joint Stock Company (MIDS)	Subsidiary	0109772526 issued on 12/10/2021 at Department of Planning and Investment Hanoi	Floor 1, No. 163 Hoang Cau Street (No. 9, Sub-alley 35, Alley 24 Dang Tien Dong Street), Trung Liet Ward, Dong Da District, Hanoi, Vietnam	01/01/2025 - 31/12/2025	Resolution No. 0201/2025/NQ-BOD-JVC dated 02/01/2025 on approval of related-party transactions in 2025	From 01/01/2025 to 31/12/2025, VMPI provided services to MIDS with a total amount of: 12.328.897.389 VND Balance receivable from MIDS as at 31/12/2025 was: 13.543.301.800 VND From 01/01/2025 to 31/12/2025, VMPI used services provided by MIDS with a total amount of: 5.196.079 VND Balance payable to MIDS as at 31/12/2025 was: 5.196.079 VND From 01/01/2025 to 31/12/2025, VMPI lent to MIDS: 1.200.000.000 VND From 01/01/2025 to 31/12/2025, MIDS repaid VMPI the loan amount: 5.200.000.000 VND Outstanding loan receivable from MIDS as at 31/12/2025 was: 0 VND	
3	Vietnam Pharmaceutical Investment and Trading Joint Stock Company (VPI)	Subsidiary	0111298021 issued on 28/11/2025 by Department of Finance Hanoi	Floor 24, ICON 4 Building, 243A De La Thanh, Lang Ward, Hanoi, Viet Nam	01/01/2025 - 31/12/2025	Resolution No. 1911/2025/NQ-BOD dated 19/11/2025 on approval of the in-principle establishment of a subsidiary	From 01/01/2025 to 31/12/2025, VMPI made capital contributions to VPI with a total amount of: 213.000.000.000 VND From 01/01/2025 to 31/12/2025, VMPI did not record any purchase/sale transactions with VPI. Receivable/payable balances between VMPI and VPI as at 31/12/2025: 0 VND	

No	Name of organization/ individual	Relationship with the Company	NSH* No., date of issue, place of issue	Head office address / Contact address	Transaction period with the Company	Resolution/Decision No. approved by the GMS/BOD, etc. (if any; specify date of issuance)	Childtent, quantity, total transaction value	Notes
4	Tasco Joint Stock Company	Organization related to an insider	0600264117 issued on 26/12/2007 at Department of Planning and Investment Hanoi	Floors 1 and 20, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi	01/01/2025 - 31/12/2025	Resolution No. 0201/2025/NQ-BOD-VMPI dated 02/01/2025 on approval of related-party transactions in 2025	VMPI provided services to Tasco JSC during the period 01/01/2025–31/12/2025 with a total amount of: 101.566.080 VND Balance receivable from Tasco JSC as at 31/12/2025 was: 59.519.040 VND	

Note: NSH number refers to the ID card / passport number (for individuals) or the enterprise registration certificate number, operating license or equivalent legal document (for organizations).*

3. Transactions between insiders of the Company and related persons of insiders with subsidiaries and companies controlled by the Company: None.

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and companies in which members of the BOD, members of the BOS, the Director (General Director) and other managers have been or are founding members, or members of the BOD, or executive Directors (General Directors) during the last three (03) years (as at the reporting date):

No	Name of organization/ individual	Relationship with the Company	NSH* No., date of issue, place of issue	Head office address / Childtact address	Transaction period with the Company	Resolution/Decision No. approved by the GMS/BOD, etc. (if any; specify date of issuance)	Childtent, quantity, total transaction value	Notes
1	Tasco Joint Stock Company	Organization related to an insider	0600264117 issued on 26/12/2007 at Department of Planning and Investment Hanoi	Floors 1 and 20, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi	01/01/2025 - 31/12/2025	Resolution No. 0201/2025/NQ-BOD-JVC dated 02/01/2025 on approval of related-party transactions in 2025	VMPI provided services to Tasco JSC during the period 01/01/2025–31/12/2025 with a total amount of: 101.566.080 VND Balance receivable from Tasco JSC as at 31/12/2025 was: 59.519.040 VND	
2	EPAdvisory Joint Stock Company	Organization related to an insider	0108488960 issued on 18/11/2022 by Department of Planning and Investment Hanoi	Room M-01, Floor M, Pan Pacific Hanoi, No. 1, Thanh Nien Street, Ba Dinh Ward, Hanoi		Resolution No. 0201/2025/NQ-BOD-JVC dated 02/01/2025 on approval of related-party transactions in 2025	During the period from 01/01/2025 to 31/12/2025, VMPI did not record any purchase/sale transactions with EPAdvisory. As at 31/12/2025, VMPI's receivables and payables balance was: 0 VND	

4.2. Transactions between the Company and companies in which related persons of Board members, BOS members, the Director (General Director) or other managers are Board members or executive Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to Board members, BOS members, the Director (General Director) and other managers: None.

VIII. Share transactions by insiders and related persons of insiders (Report for 2025)

1. List of insiders and related persons of insiders:

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
1	Nguyen Hai Ha		Chairman of the BOD			0	0	Dismissed on 21/04/2025
1.1	Do Thi Giang					0	0	Mother
1.2	Bui Thi Phuong Thao					0	0	Wife
1.3	Nguyen Kha Ngan					0	0	Child
1.4	Nguyen Chi Hieu					0	0	Child
1.5	Nguyen Hai Binh					0	0	Siblings
1.6	Nguyen Thi Kim Cuc					0	0	Sister-in-law
1.7	Bui Tien Vuong					0	0	Father-in-law
1.8	Nguyen Thi Thu					0	0	Mother-in-law

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
1.9	Savico Hanoi Joint Stock Company		Mr. Nguyen Hai Ha holds the position of General Director - Legal Representative	0102305191 issued on 19/06/2007 at Department of Planning and Investment Hanoi	No. 7 va No. 9, Nguyen Van Linh, Gia Thuy, Bo De, Hanoi	0	0	Related organization
1.10	SVC Yacht Joint Stock Company		Mr. Nguyen Hai Ha holds the position of General Director - Legal Representative	4201968158 issued on 02/12/2022 at Department of Planning and Investment Khanh Hoa	Hamlet Van Dang, Vinh Luong Commune, Nha Trang City, Khanh Hoa, Viet Nam	0	0	Related organization
1.11	Savico Da Nang Joint Stock Company		Mr. Nguyen Hai Ha holds the position of Chairman of the BOD	0401581979 issued on 03/01/2014 at Department of Planning and Investment Da Nang	66 Vo Van Tan, Chinh Gian Ward, Thanh Khe, Da Nang	0	0	Related organization
1.12	Tasco Joint Stock Company		Mr. Nguyen Hai Ha holds the position of Deputy General Director	0600264117 issued on 26/12/2007 at Department of Planning and Investment Hanoi	Floor 1 va Floor 20 Building Tasco, Lot HH2-2, Street Pham Hung, Tu Liem Ward, Hanoi	0	0	Related organization
2	Vu Khanh Din		Chairman of the BOD			1500	0,00133	Elected on 21/04/2025
2.1	Tran Thi Loan					0	0	Mother
2.2	Le Thi Hong Hanh					0	0	Wife
2.3	Vu Khanh Trang					0	0	Child
2.4	Vu An Binh					0	0	Child
2.5	Vu Van Tien					0	0	Siblings
2.6	Vu Van Tan					0	0	Siblings

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
2.7	Nguyen Thi Le					0	0	Mother-in-law
2.8	Nguyen Thi Thuy					0	0	Sister-in-law
2.9	ZNA Law Limited Liability Company		Mr. Vu Khanh Din holds the position of Director – Legal Representative	0108274983 issued on 14/05/2018 at Tax Department Hanoi	No. 2 Alley 521/ 69 Truong Dinh, Hoang Mai Ward, Hanoi, Viet Nam	0	0	Related organization
2.10	Viet Nhat Medical Technology Investment Joint Stock Company (MIDS)		Mr. Vu Khanh Din holds the position of General Director – Legal Representative	0109772526 issued on 12/10/2021 at Department of Planning and Investment Hanoi	Floor 1, No. 163 Hoang Cau (No. 9, Lane 35, Alley 24 Dang Tien Dong), Trung Liet Ward, Dong Da District, Hanoi	0	0	Related organization
3	Pham Thanh Nam		Vice Chairman of the BOD			0	0	
3.1	Pham Khac Hung					0	0	Father
3.2	Dang Thi Van					0	0	Mother
3.3	Nguyen Thi Thuy Quynh					7.100	0,0063	Wife
3.4	Pham Bao Han					0	0	Child
3.5	Pham Bao Linh					0	0	Child
3.6	Pham Thanh Lam					0	0	Child
3.7	Pham Thanh Son					0	0	Siblings
3.8	Bui Thi Nguyet Hao					0	0	Sister-in-law

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
3.9	Pham Thanh Trung					0	0	Siblings
3.10	Nguyen Thi Hong					0	0	Sister-in-law
3.11	Nguyen Van Hoa					0	0	Father-in-law
3.12	Le Thi Thuy					0	0	Mother-in-law
3.13	Vietnam Pharmaceutical Investment and Trading Joint Stock Company (VPI)		Mr. Pham Thanh Nam holds the position of Chairman of the BOD – Legal Representative	0111298021 issued on 28/11/2025 by Department of Finance Hanoi	Floor 24, ICON4 Building, 243A De La Thanh, Lang Ward, Hanoi, Viet Nam	0	0	Related organization (Elected Chairman of the BOD from 28/11/2025)
4	Nguyen Thi Hanh		BOD member			0	0	
4.1	Nguyen Duc Tuyen					0	0	Father
4.2	Nguyen Thi Cam					0	0	Mother
4.3	Nguyen Thi Tam Van					0	0	Siblings
4.4	Nguyen Thi Vi					0	0	Siblings
4.5	Nguyen Thi Nhung					0	0	Siblings

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
4.6	Nguyen Duc To					0	0	Siblings
4.7	Vu Dinh Do					0	0	Husband
4.8	Vu Dinh Chi Dung					0	0	Child
4.9	Vu Dinh Trung					0	0	Child
4.10	Vu Nguyen Thao Nguyen					0	0	Child
4.11	Trung Dung Investment and Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Hanh serves as the Legal Representative	0105362448 issued on 15/6/2011 at Hanoi	No. 2B, Lane 310/21 Nghi Tam, Tu Lien, Tay Ho, Hanoi	0	0	Related organization
4.12	Nguyen Ngoc Muoi					0	0	Brother-in-law
4.13	Nguyen Thanh Tung					0	0	Brother-in-law
4.14	Ha Thi Kim Thanh					0	0	Sister-in-law
4.15	Vu Dinh Phuong					0	0	Brother-in-law
4.16	Do Thi Thu Quyen					0	0	Mother-in-law
4.17	Vu Duc Tue					0	0	Father-in-law

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
5	Nguyen Thi Phuong		BOD member			0	0	
5.1	Bui Thi Minh Phuong					0	0	Wife
5.2	Nguyen Ngoc Binh Minh					0	0	Child
5.3	Nguyen Ngoc Cat Minh					0	0	Child
5.4	Nguyen Dinh Cung					0	0	Father
5.5	Nguyen Thi Nhung					0	0	Mother
5.6	Nguyen Dinh Thi					0	0	Older Siblings
5.7	Nguyen Thi Mai					0	0	Siblings
5.8	Vu Van Hao					0	0	Brother-in-law
5.9	Bui Dinh Thanh					0	0	Father-in-law
5.10	Viet Nhat Medical Technology Investment Joint Stock Company (MIDS)		Mr. Nguyen Thi Phuong serves as Chairman of the BOD	0109772526 issued on 12/10/2021 at Department of Planning and Investment Hanoi	Floor 1, No. 163 Hoang Cau (No. 9, Lane 35, Alley 24 Dang Tien Dong), Trung Liet Ward, Dong Da District, Hanoi	0	0	Related organization

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
5.11	Carpla Joint Stock Company		Mr. Nguyen Thi Phuong holds the position of Deputy General Director	0108684098 issued on 03/04/2019 by Department of Planning and Investment Hanoi	Floor 25, building Tasco, Lot HH 2-2, Street Pham Hung, Tu Liem Ward, Hanoi, Viet Nam	0	0	Related organization
6	Nguyen Van Chi		BOD member			0	0	
6.1	Do Thi Kim Xuan					0	0	Wife
6.2	Nguyen Ngoc Linh					0	0	Child
6.3	Nguyen Do Hoang Hung					0	0	Child
6.4	Nguyen Van Kiem					0	0	Father
6.5	Than Thi Le					0	0	Mother
6.6	Nguyen Manh Lang					0	0	Siblings
6.7	Nguyen Van Bien					0	0	Siblings
6.8	Nguyen Thi Tho					0	0	Siblings
6.9	Nguyen Van Phu					0	0	Siblings
6.10	Nguyen Hong Vinh					0	0	Siblings
6.11	Nguyen Hong Hanh					0	0	Siblings

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
6.12	Nguyen Thi Hoa					0	0	Sister-in-law
6.13	Nguyen Thuy Huong					0	0	Sister-in-law
6.14	Nguyen Van Quang					0	0	Brother-in-law
6.15	Phung Thi Kieu Huong					0	0	Sister-in-law
6.16	Le Hung Bien					0	0	Brother-in-law
6.17	Duong Van Dat					0	0	Brother-in-law
7	Le Tuan		BOD member			0	0	Elected on 03/11/2025
7.1	Le Thuc Duc					0	0	Father
7.2	Nguyen Thi Thanh Ha					0	0	Mother
7.3	Ha Phuong Le					0	0	Wife
7.4	Le Tuan Phong					0	0	Child
7.5	Le Tuan Minh					0	0	Child

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
7.6	Ha Huy Thong					0	0	Father-in-law
7.7	Tran Thi Song Ha					0	0	Mother-in-law
7.8	EPAdvisory Joint Stock Company		Mr. Le Tuan serves as General Director – Legal Representative	0108488960 issued on 18/11/2022 by Department of Planning and Investment Hanoi	Room M-01, Floor M, Pan Pacific Hanoi, No. 1, Thanh Nien Street, Ba Dinh Ward, Hanoi	0	0	Related organization
7.9	Dia Oc First Real Joint Stock Company		Mr. Le Tuan serves as Member of the BOD	0401623121 issued on 17/09/2014 by Department of Planning and Investment Da Nang	Floor 5, Office Area - Area Bach Dang, 50 Bach Dang, Hai Chau Ward, Da Nang	0	0	Related organization
8	Nguyen Van Vy		Head of the BOS			0	0	Dismissed on 21/04/2025
8.1	Nguyen Van Vang					0	0	Father
8.2	Nguyen Thi Tuyet					0	0	Mother
8.3	Nguyen Thi Xuan					0	0	Siblings
8.4	Do Thuy Linh					0	0	Wife
8.5	Nguyen Phuong Anh					0	0	Child
8.6	Nguyen Tuan Anh					0	0	Child
8.7	Le Thi Tuan					0	0	Mother-in-law
8.8	Do Van Tho					0	0	Father-in-law
8.9	Nguyen Hai Hoang					0	0	Brother-in-law

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
9	Do Duc Hiep		Head of the BOS			0	0	Elected on 21/04/2025
9.1	Pham Thi Hue					0	0	Mother
9.2	Do Ngoc Dung					0	0	Father
9.3	Nguyen Thi Thanh Xuan					0	0	Wife
9.4	Do Duc Hai					0	0	Child
9.5	Do Duc Phong					0	0	Child
9.6	Nguyen Thi Chac					0	0	Mother-in-law
10	Dang Thi Ha Giang		BOS member			0	0	
10.1	Dang Van Dieu					0	0	Father
10.2	Vu Thi Hong Ha					0	0	Mother
10.3	Dang Thi Ha Trang					0	0	Siblings

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
10.4	Tran Manh Hung					0	0	Husband
10.5	Tran Minh Anh					0	0	Child
10.6	Tran Ba Minh Tri					0	0	Child
10.7	Tran Ba Thao					0	0	Father-in-law
10.8	Vuong Khuat Tu					0	0	Mother-in-law
11	Nguyen Thi Tien Chi		BOS member			0	0	Dismissed on 21/04/2025
11.1	Ta Thi Hang					0	0	Mother
11.2	Nguyen Dang Kien					0	0	Siblings
11.3	Pham Hong Canh					0	0	Husband
11.4	Pham Quang Hai					0	0	Child
11.5	Pham Van Tu					0	0	Father-in-law
11.6	Nguyen Thi Sam					0	0	Mother-in-law

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
12	Nguyen Vu Y Tan		BOS member			0	0	Elected on 21/04/2025
12.1	Vu Thi My Hanh					0	0	Mother
12.2	Nguyen Vu Tri Tan					0	0	Siblings
12.3	Viet Nhat Medical Technology Investment Joint Stock Company (MIDS)		Ms. Nguyen Vu Y Tan serves as Member of the BOS	0109772526 issued on 12/10/2021 at Department of Planning and Investment Hanoi	Floor 1, No. 163 Hoang Cau (No. 9, Lane 35, Alley 24 Dang Tien Dong), Trung Liet Ward, Dong Da District, Hanoi	0	0	Related organization
13	Vu Van Toan		General Director			0	0	
13.1	Vu Minh Huong					0	0	Father
13.2	Nguyen Thi Oanh					0	0	Mother
13.3	Ngo Duc Tu							Father-in-law
13.4	Le Thi Kim Nghien					0	0	Mother-in-law
13.5	Ngo Thi Thanh Huyen					0	0	Wife
13.6	Vu Minh Quan					0	0	Child
13.7	Vu Nam Khanh					0	0	Child

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
13.8	Vu Van Huong					0	0	Siblings
13.9	Vu Anh Tuan					0	0	Siblings
13.10	Vu Thi Nay					0	0	Sister-in-law
13.11	Vu Hong Minh					0	0	Siblings
13.12	Vu Thi Tien					0	0	Sister-in-law
13.13	Vu Hong Thang					0	0	Siblings
13.14	Nguyen Thi Thanh Huong					0	0	Sister-in-law
14	Do Thi Ngoc Hoa		Deputy General Director			39.000	0.034	Dismissed on 01/04/2025
14.1	Nguyen Duc Thinh					0	0	Husband
14.2	Nguyen Duc Tri					0	0	Child
14.3	Nguyen Duc Minh Vu					0	0	Child
14.4	Nguyen Do Ha Lan					0	0	Child

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
14.5	Nguyen Duc Vuong					0	0	Father-in-law
14.6	Nguyen Thi Phung					0	0	Mother-in-law
14.7	Do Chi Dinh					0	0	Father
14.8	Vu Thi Ninh					0	0	Mother
14.9	Do Chi Hieu					0	0	Siblings
15	Nguyen Ngoc Cuong		Chief Accountant / Chief Financial Officer / Person in charge of CA			0	0	Appointed as Person in charge of CA on 10/07/2025
15.1	Nguyen Chi Cuong					0	0	Father
15.2	Pham Thi Hoan					0	0	Mother
15.3	Nguyen Thanh Cong					0	0	Siblings
15.4	Nguyen Thi Hau					0	0	Wife
15.5	Nguyen Thanh Truc					0	0	Child

No	Full name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport No., date of issue, place of issue	Contact address	Number of shares held at end of period	Shareholding ratio at end of period	Notes
15.6	Nguyen Hoang Bach					0	0	Child
15.7	Nguyen Hai Chau					0	0	Child
15.8	Nguyen Van Tuyen					0	0	Father-in-law
15.9	Hoang Thi Lan					0	0	Mother-in-law
15.10	Vietnam Pharmaceutical Investment and Trading Joint Stock Company (VPI)		Mr. Nguyen Ngoc Cuong holds the position of General Director – Legal Representative	0111298021 issued on 28/11/2025 by Department of Finance Hanoi	Floor 24, ICON 4 Building, 243A De La Thanh, Lang Ward, Hanoi, Viet Nam	0	0	Related organization (Dismissed General Director on 09/12/2025)
16	Nguyen Dang Khoa		Person in charge of CA			0	0	Dismissed on 10/07/2025
16.1	Nguyen Huu Bang					0	0	Father
16.2	Tran Thi Thanh Thuy					0	0	Mother
16.3	Nguyen Thuy Chi					0	0	Siblings
16.4	Nguyen Quang Hung					0	0	Brother-in-law

2. Share transactions by insiders and related persons in the Company's shares: None.

IX. Other matters to note

None.

Recipients:

- As addressed;
- Filed at the Office.



LEGAL REPRESENTATIVE
GENERAL DIRECTOR

(Mr) VU VAN TOAN